

---

**PROFESSIONAL EXPERIENCE**

---

From: June 2007 to Present  
Title: Senior Project Manager  
Employer: StrateGen, Inc

StrateGen emphasizes the use of tools and techniques that address systems-level issues and management dilemmas such as:

- Process Design and Analysis
- Operating Procedures Documentation and Implementation
- Linear Process Analysis
- Process-Based Cost Analysis
- Dynamic Computer Simulations

From: Apr 2006 to Apr 2007  
Title: **Program Manager**  
[Alaska Land Mobile Radio](#)  
Employer: State of Alaska Department Administration  
Enterprise Technology Services

**Major deliverables for the project were successfully completed:**

1. **Site Risk Analysis for all completed sites (148 Sites)**
2. **Maintenance Management Plan for the system**
3. **Budget justification to restore \$14 million in state funding for the program**

**Full budget, personnel and policy authority for the implementation, operation and maintenance of the Alaska Land Mobile Radio (ALMR) System. Responsible for the construction of 19 radio and microwave sites during the 2006 build season (April-Oct), including sites only accessible by helicopter. Current year's capital budget \$17.5 million.**

**Major Functions:**

- Exercise financial control of the program.
- Lead a team of three project managers, five engineers, and thirteen technicians.
- Work directly with the ALMR Executive Committee (cabinet-level members) and the User's Council (responsible for establishing the operating parameters of the system).
- Develop and implement the operations and maintenance strategy and practices necessary to support the public safety radio and microwave communications that protects the lives, property, infrastructure and economy of Alaska.

From: Apr 2005 to Apr 2007  
Title: **[Deputy Program Manager](#)**  
Alaska Land Mobile Radio

Employer: State of Alaska Department of Military and Veterans Affairs / Office of the Commissioner  
.....

**One of a three person team in the state ALMR Program Management Office. Responsible for the successful implementation of the state-wide public safety communications used by first responders at the federal, state and local levels. Total program size approximately \$158 million.**

**Major Functions:**

- Conduct outreach and build client relationships necessary for the successful implementation of ALMR among Department of Defense, civilian federal agencies, state agencies, local communities, and ALMR users state-wide.

From: Oct 1996 to Apr 2005  
Title: President and Senior Project Manager  
Employer: StrateGen, Inc



**MAJOR FUNCTIONS:**

- Developed and implemented resource management plans, asset allocation profiles and income and expense allocation.
- Provided clients with comprehensive knowledge of stocks, corporate and municipal bonds, mutual funds and employee benefit plans.
- Coordinated business operations to review and ensure smooth operations during financial risk-taking activities.

From: Jan 1980 to Feb 1989  
Title: Founder, Chairman and CEO  
Employer: Pacific Northern Financial Group  
Address: Salem, OR

-----

***Oversaw the financial planning services for the senior executives of major companies in Alaska, Oregon and Washington. Managed Pacific Northern Financial Group's annual operating budget. Directly responsible for company's profit or loss. Developed a five year strategic plan that was updated annually. Served as general partner for various limited partnerships investing in equipment, timberland and gas and oil drilling operations. Authored documents for legal counsel to submit for compliance to the Securities and Exchange Commission.***

**MAJOR FUNCTIONS**

- Implemented policies and objectives in agreement with the board of directors.
- Determined methods and procedures for accomplishing approved projects including funding requirements, lead-time for development, staffing requirements and scheduling of implementation.
- Reviewed financial planning operations to include activities, costs, forecast data and profitability.
- Conducted research on potential investments and prepared financial projections.
- Conducted on-site inspections of various projects.

---

**EDUCATION**

---

**Doctor of Philosophy (Ph.D.)**

- The Union Institute and University Cincinnati, OH
- Management Science with specialization in Process Management.
- Dissertation title - *Combat Capability Improvement: An Approach to the Integration of Systems-Level Processes Using Linear Process Analysis Methodology and Dynamic Modeling Techniques.*

**Masters in Business Administration**

- Alaska Pacific University Anchorage, AK

**Masters of Liberal Arts**

- Alaska Pacific University Anchorage, AK
- Primary areas of study were psychology, anthropology, and organizational behavior. Emphasis in research related to the human factors of organizations in transition. Thesis - *Cultural Immortality Systems: A Cultural Context for Psychological and Existential Trauma.*

**Bachelor of Arts: Human Resource Management**

- Alaska Pacific University Anchorage, AK

---

**PROFESSIONAL DEVELOPMENT**

---

**Adjunct Professor at Graduate and Undergraduate Level.**

- **Courses taught:** Change Management, Operations Management, Alignment of Information Flows with Operational Processes, Quality Management Practices, Strategic Planning, Operations Research, Research Methods, Negotiations, Leadership, Stress Management, Management Principles and Practices, Organization Development, and Organizational Psychology.

---

## COMMUNITY INVOLVEMENT

---

**Member of the Advisory Board for the Engineering, Science, and Project Management Department at the University of Alaska Anchorage** July 2006 – Current

- Member, subcommittee for the development of a doctoral program in project management at the university

**Paul Harris Fellow** - Anchorage Downtown Rotary Club 1996 - 2007

**Member and Chair of the Mayor's School Budget Advisory Commission** 1998 -2003

- Annual school district budget \$400,000,000+
- District student enrollment approximately 50,000